

Modern Slavery Statement 2021

GreenWhiteStar Acquisitions Limited ("GWSA") is the owner of the GWSA Group of companies (the "Group") which includes Eddie Stobart Limited, * iForce Limited, **The Pallet Network, and The Logistic People.

The Group provides leading supply chain and logistics services to many of the UKs best known brands and employs over 6,000 staff, in addition it uses agency staff via temporary labour agencies.

This statement constitutes the Groups statement on modern slavery and human trafficking under section 54 of the Modern Slavery Act 2015 and sets out the steps the Group have taken and will continue to take to ensure modern slavery and human trafficking is not taking place within our business or supply chain.

We believe that in conjunction with the clear policies implemented by ourselves, our customers and our suppliers we can help prevent human trafficking and slavery in our supply chain.

Our Supply Chain Charter introduced during 2019 further reinforces our vision and values and our commitment to prevent modern slavery.

To ensure a good level of understanding of the risks of modern slavery amongst our workforce we continue to provide e-learning to our staff which includes modules dedicated to modern slavery and whistleblowing. This is supplemented by our vision, values and organisational policies which give staff assurance that all employees can raise concerns without fear of reprisals.

During the year our organisational policies continue to be reviewed and updated to ensure continuous improvement in all areas.

We continue to focus our attention on third party agencies that supply our temporary workers as we deem this to be our highest risk area. We audit a sample of these agencies to ensure compliance in order to prevent the risk of modern slavery as well as ensuring they comply with other legislative requirements such as health and safety and the right to work in the UK.

The Group itself also carries out checks on its own staff to confirm the identity of each worker and their right to work in the UK.

We continue to review our contractual terms for both customers and suppliers in order to contribute to the prevention of modern slavery.

Steps going forward

We will continue to review the effectiveness of our approach to reducing the risk of modern slavery and will continue to identify, monitor and assess any risk areas identified in our supply chain and we shall address these risks as appropriate.

We shall work to raise the awareness of the prevention of modern slavery amongst our workforce and suppliers by launching an awareness campaign targeted at the prevention of modern slavery.

This statement has been approved by the Board of GreenWhiteStar Acquisitions Limited.

Signed



* iForce and **The Pallet Network publish separate Modern Slavery Act Statements that are available on their websites, www.iforcegroup.com and www.thepalletnetwork.com .

The Logistic People do not meet the criteria to require a Modern Slavery Act Statement